Georgia National Guard

AIR ACTIVE GUARD RESERVE (AGR) VACANCY ANNOUNCEMENT

POSITION ANNOUNCEMENT NUMBER: AW 2025-037   **OPEN DATE:** **20 MAR 2025**   **CLOSING DATE:** **26 MAR 2025**

POSITION: **CYBER SYSTEMS OPERATIONS CRAFTSMAN**

UNIT / LOCATION:

165 COMMUNICATIONS SQUADRON
GARDEN CITY, GA

AFSC: **1D771Q (Qualification in and possession of AFSC 1D771Q)**
MINIMUM MILITARY GRADE: **TSgt**
MAXIMUM MILITARY GRADE: **TSgt**
ASVAB: **M: 45 and E: 60**
POSITION NUMBER: **110218134**

AREA OF CONSIDERATION:

NATIONWIDE [ ]   **STATEWIDE** [ ]   **UNIT ONLY** [**X**]

THIS ANNOUNCEMENT IS OPEN TO ALL MEMBERS CURRENTLY ASSIGNED TO THE 165 COMMUNICATIONS SQUADRON.

SPECIAL NOTES:
NOTE I: (E8/E9/O4/O5/O6 Only) PROMOTION AND HIRING IS CONTINGENT UPON CONTROL GRADE AVAILABILITY.

All applicants must scan & submit the following documents in ONE PDF file in the order listed below via email:

- ❑ **NGB Form 34-1 (Application for Active Guard/Reserve (AGR) Position) (Dated – 11 Nov 13)**
    - o Announcement number and position title must be annotated on the form. This document must be signed.
    - o Be sure to correctly annotate the announcement number and position title on the NGB 34-1 application.
- ❑ **Report of Individual Personnel (RIP) (Must Be Dated Within the Last 30 Days)**
    - o RIP can be obtained from the servicing Force Support Squadron (FSS) or Virtual MPF (vMPF).
    - o Select Record Review and Print/View All Pages.
- ❑ **Report of Individual Fitness (Must Be Current)**
    - o Print from the myFitness application (myFSS). Test next due date must be current.
    - o Airmen must meet the minimum requirements for each fitness component in addition to scoring an overall composite score of 75 or higher for entry into the AGR program.
- ❑ **Last 3 Evaluation Performance Reports or Letter of Evaluation (Include Evaluation from most current SCOD)**
    - o This document must be complete and signed.
    - o **Applicants unable to provide 3 evaluations must submit a signed AF77 Letter of Evaluation with a detailed justification of the missing evaluations. Must be signed by supervisor. Current A1C and below N/A.**
- ❑ **Enlisted Brief or Active Duty Enlisted CDB (Must Be Dated Within the Last 30 Days)**
    - o Current Active Duty members only. This document can be obtained from the AF Portal.
- ❑ **DD 214 (Certificate of Release or Discharge from Active Duty)**
    - o Former members only.

OPTIONAL DOCUMENTS TO SUBMIT: RESUME, MILITARY BIOGRAPHY, TRAINING CERTIFICATES.
PLEASE DO NOT ADD ACTUAL VACANCY ANNOUNCEMENT TO APPLICATION SUBMITTED

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SEEKING THE MOST HIGHLY QUALIFIED APPLICANTS

BRIEF DESCRIPTION OF DUTIES

Manages and performs Cyber System Operations and other cyber functions (DoDIN operations) in garrison and in deployed environments. Surveys, secures, protects, defends, preserves, designs, builds, operates, and extends data, networks, net-centric capabilities, and other designated systems. This Air Force Specialty Code incorporates the use of DoD Cyber Workforce Framework (DCWF) Codes to tie this specialty to the framework. The DCWF was developed by the National Institute of Standards and Technology (NIST) and eh DoD to establish a common lexicon and model for all cyber work. The DCWF will universalize training and education between academia, industry, and military. It will also enable talent management by ensuring the right Airmen, for the right assignment at the right time. Cyber Communications and Information Technology capabilities critically underpin all Air Space Force core missions. The delivery of operationally focused governance and investment to drive sustainability and reliability for this domain is a warfighting necessity. This drives the Department of the Air Force (DAF) forward with real actions which enables modernizing and achieving the cyber posture required to meet pacing challenges. This full mission capable model develops Airman that can complement multiple work roles and build technical experts by using the advanced competency levels.

KNOWLEDGE, SKILLS AND ABILITIES (KSAs) REQUIRED FOR THIS POSITION:

A. Knowledge of applying analysis concepts to IT network systems and independent IT platforms, integration methods, performing tuning methods, test and evaluation methods and procedures, IT security principles and and methods plus, project management principles and methods sufficient to plan and coordinate the installation of new products or equipment. Knowledge of operational and performances characteristics of data/voice transport to define, coordinate, plan, and satisfy user requirements for equipment, systems, or services, and to review, develop, or intercept communication policies and procedures.

B. Knowledge of network operations, security methods, and network architecture optimization techniques; the capabilities and limitations of the IT systems, infrastructures and software configurations in order to manage the tenant network, carry out network and/or independent services platform projects and coordinate efforts with others affected in the organization.

C. Knowledge of systems development, modification, testing, installation, operations and support concepts as well as the organizations network and infrastructure architecture and protocols to provide support related to: test, evaluation, installation, configuration and modification of hardware and software operation systems, network platform, and interface connectivity. Provisions of network services and planning for increased or changed requirements; modifications and integration of network systems and infrastucture consistent with existing or planned infrastructure/architecture; configuration, management changes and upgrades; and connectivity between remote sites.

D. Knowledge of the interrelationship of mulitple IT systems, utilizing methods, principles, and practices covering restoral from complex computer infrastructure system failures, recovery of systems, adjusting, modifying, and improving systems to include hardware and software components.

E. Knowledge of commonly used practices, guides, and broad range of operating techniques concerning both standard and unique IT systems design installation and concept of operations. Ability to review, analyze, and resolve difficult and complex technical problems involving systems compatibiliyt, both installation-wide and external interoperability, circuites, switches, distribution, satellite linkages, and networking.

AIR NATIONAL GUARD MEMBERSHIP AND COMPATIBILITY REQUIREMENTS

This vacancy announcement will be for an initial active-duty tour of one (1) to four (4) years. Subsequent tours will be from one (1) to five (5) years. The selected applicant will be placed in Active Guard/Reserve (AGR) military status under Title 32, USC 502(f). The incumbent will participate with the unit of assignment during unit training assemblies and annual training periods. After an applicant is selected for this position incumbent will be assigned to **AFSC: 1D771Q at the 165 Communications Squadron, Garden City, GA.** If a selected applicant's grade is higher than the announced grade of the position (Enlisted Only) the selected applicant may be required to request an administrative reduction to the announced grade of the position. The wearing of the Air Force uniform as prescribed in AFI 36-2903 is required for the incumbent of this position. Acceptance of the position constitutes concurrence with these requirements as conditions of employment. Military Grade Inversion is strictly prohibited in the National Guard AGR Program.

QUALIFICATION REQUIREMENTS

- This opportunity is available to current members of the Active, Reserve, and Guard components of the United States Air Force. All applications will be accepted; however, first consideration will be given to Category I.
- Applicants are assessed into Category I or II:
  - Category I - All applicants currently possessing the required Rank, AFSC/Skill Level, and within the Area of Consideration as stated above.
  - Category II -All other applicants who do not possess the required AFSC/Skill Level and within the Area of Consideration but meet the rank requirements and the basic AFSC entry requirements IAW ANGI 36-101, the Air Force Officer Classification Directory (AFOCD) or the Air Force Enlisted Classification Directory (AFECD) Attachment 4. Category II applicants are forwarded to the selecting official on request when a selection is not made from the Category I Register.
- The member must continue to progress in upgrading to skill level appropriate for his/her military grade. Members who do not successfully upgrade will be reassigned to a position for which qualified or removed from the AGR program.

OTHER REQUIREMENTS

- Member must meet the medical qualifications outlined in Chapter 12, ANGI 36-101.
- Members selected for initial AGR positions must meet the medical standards as outlined in AFI 48-123 prior to assignment.
- A current PHA with associated documentation must be less than 12 months old. Applicants whose PHA is greater than 12 months old will require a current exam as appropriate.
- Member must also be current in all IMR requirements (i.e. dental, immunizations, etc.)
- Member must comply with standards outlined in AFI 36-2905, Fitness Program and ANGI 36-101, Air National Guard AGR Program. To be eligible for entry into the AGR program, a passing score of 75 or better on the fitness test is required. Member must meet ALL eligibility criteria in ANGI 36-101.
- Member must have sufficient retain ability to obtain 20 years of Active Federal Service for retirement purposes. Individuals selected for AGR tours that cannot attain 20 years of TAFMS prior to reaching mandatory separation must complete a Statement of Understanding.
- Enlisted personnel applying for officer positions must be eligible for commissioning upon application for AGR duty. Assignment to the AGR tour will not become effective until the individual receives a commission in the ANG and as a Reserve of the Air Force and has completed formal training for which an AFSC has been awarded.
- Security Clearance - if a Top-Secret security clearance is not held by the member selected for assignment that requires access to top secret information, the member must initiate a security clearance update. The AGR selectee must notify his/her unit security manager to initiate a new security investigation. The HRO/AGR Manager will not issue the AGR orders until the security clearance upgrade is initiated, and the member has a current favorable investigation.
- **AGRs and their authorized dependents may be entitled to PCS benefits provided by law IAW the Joint Federal Travel Regulations (JTR)-PCS entitlements. Individuals entitled to PCS entitlements should not leave their HOR until PCS orders are provided.**
- IAW ANGI 36-101, AGR Program para 5.7, To be accessed in the AGR program, an individual must not have been previously separated for cause from a previous Reserve Component AGR tour or from any Active Component. **Requests for waiver to this policy will be annotated on the AF Form 679 and routed to NGB/A1PP.**

IMPORTANT NOTES REGARDING COMPLETION AND SUBMISSION OF YOUR APPLICATION
READ ALL BULLETS CAREFULLY FOR PROPER SUBMITTAL

- **Scan full application in <u>one PDF file in the order listed on page one</u> (.pdf file format only). Separate files/zip file/PDF portfolios/PDF attachment section will not be accepted.**
- **Incomplete application packages (i.e. not within full announcement requirements, failure to explain "yes" answers in Section IV on the NGB 34-1, missing or expired documents) will not be processed for board consideration.**
    - o **Applications not sent to all recipients below by the closeout date will not be accepted for full consideration.**
- Submit full application with the following file name: Vacancy Announcement Number Full Name
    - o (Example only: ACW 001-2015 Jane S. Doe).
- Place **only** the following information in the subject line of your email: Vacancy Announcement Number / Full Name
    - o (Example only: ACW 001-2015 / Jane S. Doe).
- Hard-copy and faxed applications <u>will not</u> be accepted.
- Applications must be typed or printed in legible dark ink. <u>Sign</u> and <u>date</u> the NGB 34-1 application.
- Applicants who submit their signed fitness score card MUST also submit their full myFitness history as per above.
- Applicants must furnish the required documentation as specified in the announcement. If vMPF/MILPDS RIP or current Branch equivalent document doesn't provide the correct data to qualify for the announcement (ie. SEI, AFSC or Education/PME requirement), please submit a completed AF2096, degree awarded transcript or PME certificate in the application annotating qualification. If required information is not provided, consideration will not be given in the qualification process. Optional documents not specified above can be included for consideration. Additional documents will not be received by our office AFTER the closing date of the announcement.
- Memorandum for Record (MFR) will only be accepted for applicants annotating being separated from the military for Nationwide announcements and providing justification of being unable to provide all required documents.
- Applicants unable to provide 3 evaluations due to any reason (ie. due to date joining the military, rank prevents having 3, missing eval due to admin reasons etc.) must provide the specific reasoning on 1 AF77 Letter of Evaluation as annotated above. Part I must be completed, the justification must be placed in Part IV "comments" section and member's supervisor must sign in Part V. A MFR or not submitting evaluations will not suffice for meeting the evaluations requirement.
(Example: If member doesn't have any evaluations or has only 1 or 2 required evaluations to submit, then 1 AF77 must be completed/signed with the justification of why the member can't submit any or only 1 or 2).
- **A confirmation email will be sent from our office upon receiving your application. Please allow up to 5 business days for the HR Staff to contact you once your application has been submitted. If you are submitting your application less than 5 business days from the announcement closeout date, please follow up after 24 hours AFTER submittal if a confirmation email has not been sent.**

PLEASE FOLLOW COMPLETE INSTRUCTIONS ANNOTATED ON THE FULL JOB ANNOUNCEMENT

Email applications to: lakeisha.mitchell@us.af.mil, tarisha.wynn@us.af.mil and 165.aw.hro.org@us.af.mil
Applications must be received by <u>midnight</u> on the closing date.

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